



July 2014

Editor: Page Rost

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Please send comments and articles to snakeriverasse@gmail.com

2013-2015 SRC Executive Committee

President: Susie Vader
susie.vader@urs.com

President Elect: Kevin Skow
k.skow@gwccnet.com

Secretary: Page Rost
page.rost@albertsons.com

Treasurer: Kozzette Bennett
kbennett@aceco.com

Past President: Amanda Lundgren
amanda.lundgren@gmail.com

2nd Past President: Brent Smith
brent.firstlinksafety@gmail.com

Delegate: Willie Piispanen
willie.piispanen@urs.com

Membership Chair: Frank Malquist
fmalquist@hotmail.com

CoPS Chair: Ernie Harper
ernisc@cableone.net

Technical Sessions Committee

Please contact if you have ideas or requests for topics and speakers.

Cheryl Rost (Chair):
cdrost2@gmail.com Cheryl Rost:

Wendy Campbell, CSP, CIH:
wendycampbell@boisestate.edu

Rosemarie A. Olney, CIH, CSP:
Olney.Rosemarie@dol.gov

Harry Beaulieu, PhD, CIH, CSP:
HarryBeaulieu@IndustrialHygieneResources.com

Brent Smith
brent.firstlinksafety@gmail.com

Snake River Chapter Newsletter

<http://snakeriver.asse.org>

snakeriverasse@gmail.com

“Anatomy Applied to Ergonomics and the Understanding of MSDs” presented at June meeting

Theresa Schmotzer with Remedy Pacific, presented “Anatomy Applied to Ergonomics and the Understanding of MSDs” at the June chapter meeting. Ms. Schmotzer is a trained Occupational Therapist, CEO of Remedy Pacific LLC, and specializes in preventative training programs geared to help companies reduce work-related injuries and illnesses.

Prior to starting Remedy Pacific, Theresa worked with a large manufacturing company where employees were exposed to a variety of repetitive motions, movements and tasks. Her occupational therapy responsibilities consisted of interactions on the shop floor with associates that had been diagnosed with work-related illnesses/injuries. While assisting and conducting training sessions with these associates, other team members would approach her and reference muscle aches and pains of their own. Theresa realized it would be impossible to assist all the people without the company hiring additional therapists.

“Anatomy Applied to Ergonomics” continued on page 3

Upcoming Meetings

Executive Committee Meeting	
Date, Time, and Place	
08-04-14, 11:30 am , WG Plaza Cafeteria; 720 Park Blvd., Boise	Everyone is welcome to attend! Please confirm date with EC.
Chapter Meetings	
Date, Time, and Place	Technical Session
07-15-14, 7:15 to 8:30 am WG Plaza Executive Dining Room 720 Park Blvd., Boise	Injury and Illness Prevention during Shutdowns, Outages and Turnarounds: Make a Plan! by Ian Percy, Total Safety
08-19-14, 11:30 to 1:00 am WG Plaza Executive Dining Room 720 Park Blvd., Boise	Challenges of Creating a History-making Safety Program by Jon Turnipseed
09-16-14, 6:00 to 8:00 pm Louie’s Pizza & Italian Restaurant 2500 E Fairview Ave, Meridian, ID	Member Recognition Dinner
10-21-14, 7:15 to 8:30 am WG Plaza Executive Dining Room 720 Park Blvd., Boise	Accident Investigation: Root Cause Analysis! by Amanda Lundgren, Wabtec Corp
11-18-14, 11:30 to 1:00 WG Plaza Executive Dining Room 720 Park Blvd., Boise	Diesel Emissions from Mines by Dale Stephenson, Boise State University

Chapter News

June Chapter Meeting Minutes

Meeting Place: Yen Ching, 305 N 9th Street, Boise

Meeting Date: Tuesday, June 17, 2014; 6:30-8:30

Next Meeting: The next chapter meeting is 07-15-14, 7:15 to 8:30 am; WG Plaza Executive Dining Room, 720 Park Blvd, Boise

Attendees: Lea Duffin, Jason Lopez, Willie Piispanen, Jon Turnipseed, Marsha Davies,, Rosemarie Olney, Cheryl Rost, Kozzette Bennett, Nelson Ross, David Hudson, Dorian Duffin, Page Rost, Frank Fraser, Dillon Hansen, Mrs. Hansen, Van Howell, Richard Fesler, Jacob Ewer, Rebecca Wiles, Jeff Kocina, Theresa Schmotzer, Patrick Harris, Jon Hart, Susie Vader (24 attendees, 19% of 128 members)

Committees:

- Technical Sessions: Cheryl Rost (Chair) Rosemarie Olney, Wendy Campbell, Harry Beaulieu, Brent Smith
- Membership Committee: Frank Malquist (Chair), Susie Vader, Amanda Lundgren
- COPS: Ernie Harper (Chair)
- Fundraising Committee: Richard Fesler, Aaron Miller, Kozzette Bennett, Adrienne Smith, Wendy Campbell, Frank Malquist, Cheryl Rost, Susie Vader, Ernie Harper
- SPY: Willie Piispanen (Chair), Gerald Cowperthwait, Jon Turnipseed
- Nominations Committee: Amanda Lundgren (Chair), Wendy Campbell, Cheryl Rost
- Survey Safety Committee: Rick Callor, Cheryl Rost, Willie Piispanen, Susie Vader
- Member Recognition Dinner Committee: Cheryl Rost (Chair), Kozzette Bennett, Rosemarie Olney, Page Rost

Meeting

1. Welcome and Introductions. The meeting was called to order at 6:30 pm.
2. Membership Update: We have 128 members and two new members: Joe Antonucci from BSU and Carrie Rahier from Simplot in Grandview
3. Finance Report: Our checking and savings accounts totaled \$4521.06 (05-31-14).
4. Recording presentations: We have now recorded two technical sessions and posted them on our webpage, thanks to Jason Lopez.
5. Update on SPY Nominations: Willie summarized the SPY process and asked that all nominations be submitted to him by 7-15-14.
6. Update on bylaws amendment: The amendments to our bylaws, which were approved by the chapter and submitted

1-28-14, were signed by the Area Director, and signed by the Regional Vice President 6-13-14.

7. Report from ASSE Safety 2014: Willie noted that the Society governance change was approved by the House of Delegates and the ASSE Foundation raised \$130,000 for scholarships just at the House of Delegates.

Technical Session: Anatomy Applied to Ergonomics & the Understanding of MSDs by Theresa Schmotzer, OTR/L Remedy Pacific, PLLC. See article on page 1.

Join us for “Challenges of Creating a History-making Safety Program”

For our August chapter meeting Jon Turnipseed (JT) will cover the challenges he faced in starting up the world's first spaceline and developing safety processes for something which never existed. He was the Vice President of Safety for Virgin Galactic, which is Sir Richard Branson's company that is planning to begin flying tourists to space in late 2014.

When: Tuesday, August 19, 2014; 11:30 am to 1:00

Where: Washington Group Plaza Executive Dining Room, 720 Park Blvd, Boise, ID

Bring a friend and join us. Lunch is available for purchase in the adjacent cafeteria or you can bring your own. We hope to see you there!

As part of our outreach initiative, we are now recording our technical sessions and posting them on our website. Go to <http://snakeriver.asse.org> and click on Technical Session Videos at the top. Let us know what you think!

Welcome new members!

Snake River Chapter would like to welcome new member Salvador Banuelos from TrueBlue, Inc. For membership information, please contact our membership chair, Frank Malquist, at fmalquist@hotmail.com.

Don't forget to update your contact information!

Please remember that when you move, change jobs, change your phone number or change your email address that you need to notify both national ASSE and Snake River Chapter. To change your information at ASSE log in to the ASSE web site and click on the “Update Your Info” link on the right side of the screen or contact customer service at 847-699-2929 or customerservice@asse.org. To change your information with Snake River Chapter, please email us at SnakeRiverASSE@gmail.com.

“Anatomy Applied to Ergonomics”

continued from page 1

She began to think more about the root cause and contributing factors to the MSDs she was treating.

An MSD is defined as “a class of musculoskeletal disorders in which chronic discomfort, pain and functional impairment may develop over time as a result of frequent sustained and repetitive movements.”

Ms. Schmotzer noted that most MSDs initially manifest as an ache, progress to pain with certain tasks, and often then become classified as a specific disorder. Some common MSDs are carpal tunnel syndrome, low back pain and chronic pain syndrome. Most ailments are classified as either a syndrome or an “itis.” Syndromes typically involve nerve impingement and “itis’s” largely are inflammations; both tend to progress with repetitive activity.

Pathology of MSDs is centered around muscle and connecting tissue. Muscles become complacent in returning to the original relaxed extension due to repetitive tasks. When used repetitively these tissues may spasm and create a knot within the tissue. Tightness, spasm and/or knots can create over-stretching of the tendon that results in microscopic tears. When tendons undergo repair, different types of collagen fibers are created or used to rebuild. Type I collagen, when formed, regenerates in a slower restorative process. Under situations where the repair process is faster, Type III collagen is recruited. Type III does not typically bond in linear long lines. This fiber is not as well organized, as rubbery or elastic as Type I and has a dull brown color. When tendonous tissue repairs too quickly an MSD often develops - tendonitis. As muscle cells continue in a shortened state, the connective tendon develops adhesions and scars due to over stretching and excessive repairs.

Zurich Insurance Company, a large risk management organization, looked at 100+ companies that had established a work place stretching program and found lower incident rates and costs associated with MSD injuries/illnesses. Another study at the University of Oregon found little difference in incident rates from firefighters that used a customized stretching program versus firefighters without a customized program, although the analysis found a significant reduction in average cost per incident:

- Medical costs per incident with a customized stretching program - \$39,775
- Medical cost per incident without a customized stretching program - \$87,550

Schmotzer mentioned, “Of the companies that have started stretching programs, most are generic or canned programs.” Companies that contract for Federal jobs need to reduce both EMR (Experience Modification Rates) and/or OSHA logs. Generic stretching programs do not show lowering of the number of injuries, EMR or OSHA logs.

Ms. Schmotzer referenced ASSE’s ergonomic documentation and implementation of a 3-step approach in the reduction of MSDs.

1. Identify the physical state of the employees: Survey the people to determine their pain levels. If the average of the group is a 5 on a scale of 10, specific task and/or work process issues are present. Schmotzer classifies how often the pain occurs, when it occurs, and whether it is sharp or an ache. Indexing and development of a baseline pain threshold is then completed.
2. Observe and evaluate ergonomic risk factors: Observation of workers at their work stations performing specific tasks is the first step. Secondly, the the observer documents the various movements up to end range-of-motion. Schmotzer said she “determines a green, yellow or red range-of-motion severity index.” The index is based on how many times the worker goes into a particular stage of the range of movement. Green is the shortest range, yellow is mid-range and red is classified at the outer portion of the range-of-motion. When workers consistently are putting themselves in the outer ranges of movements, tendencies for an MSD significantly rises.
3. Develop and implement injury prevention program: Use of pain surveys and ergonomic risk factors allow the therapist to create specific training programs. The program should include ergonomic solution recommendations (i.e., equipment modifications, worker job-task/movement solutions, etc.) and specific therapeutic stretching or physical activity modalities to minimize muscle fatigue and pain.

Ultimately an effective injury prevention program looks at the risk factors within the facility, to include the workers’ symptoms, pain levels, job-task (including ergonomics) and implementation of a customized program.

In summary, most disorders start with an ache or pain, and most employers are not aware someone is in pain until a claim is filed. Under Schmotzer’s guidance at Remedy Pacific, she emphasizes being proactive: “Eliminate the ache before it becomes a definable pain or diagnosed as an MSD – isn’t that what Risk Mitigation is about?”

ASSE Society News

Trish Ennis begins one-year term as new ASSE President

Trish Ennis was installed Tuesday as the 100th president of the American Society of Safety Engineers.

A 23-year veteran of the occupational health and safety profession, Ennis vowed to continue to elevate the safety profession within the business community and work to deliver ASSE's 36,000 members the programs and benefits they seek. "Our vision is for all OSH professionals to be viewed as value-added business leaders capable of holding the highest positions in organizations and possessing the necessary competencies to manage a wide range of risks," said Ennis at her induction ceremony before an audience attending Safety 2014, a three-day professional development conference and exposition, aimed at offering the latest in products, trends, issues, challenges and facing the industry.

"The voluntary standards we develop are gaining world-wide acceptance and the scope, breadth, and quality of our professional development offerings are recognized around the world, confirmed by the fact that this conference has representatives from over 40 countries," Ennis said.

Ennis, who is currently a senior risk control consultant for Willis, North America, Inc. in Denver, Colorado, has held all offices in the Colorado Chapter. Her previous duties at ASSE included Senior Vice President and serving on several committees: Professional Development Conference Planning (2002-04, 2008); Risk Symposium Task Force (2005); Nominations and Elections (2006); Strategic Planning (2006-08); Finance (2007-08); Bylaws (2008- 10); and Compensation (2010, 2011). Trish was chair of the 2008 Future Safety Leaders Conference and served two terms as vice president, professional development (2009-13).

ENERGIZE your Safety Management Program

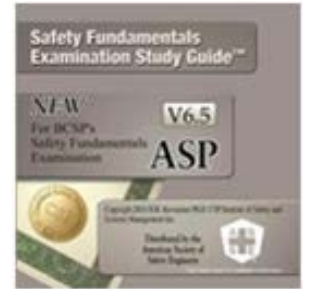
The ASSE Fall Symposium will be held October 23-24, 2014, at the Hyatt Regency Denver Convention Center. Learn to:

- Conduct a gap analysis to make changes
- Immediately implement new strategies and techniques
- Determine the most appropriate long-term system
- Introduce a system to your organization
- Align the system with your organization's business goals
- Maximize the effectiveness of an existing system

For more information go to: www.asse.org/education/docs/fall-symposium-2014.pdf.

ASP Study Guide™ V6.5 released

A new user interface improves the user experience and all formulae provided by the BCSP are clear and concise. Now with over 800 questions, the ASP Study Guide™ is an interactive, self-paced, learning program. Included are study sessions on many topics and quizzes developed to quickly build your knowledge, by allowing you to turn solutions on or off and also to bookmark questions for later study. Take the 200 question, timed, practice examination at any time to focus your study, and review your scores in all subject areas. The practice exam is refreshed with new questions to test your knowledge each time you take it.



Call for Nominations: 2015 Society Election

Serving in a Society leadership position enables you to contribute your leadership and vision to the ASSE community, while further developing your personal leadership and business skills. ASSE is seeking qualified professional members to serve as candidates in the 2015 Society elections. A variety of positions are available, depending on your interests, skill set, and experience level. Learn more about the positions available and how to apply at www.asse.org/elections.

Check out the new ASSE SH&E Consultants Directory

ASSE now offers a directory that provides companies and organizations with a resource for solving their issues related to SH&E regulatory compliance, management systems and best practices. The directory lists consulting firms and individual consultants engaged in a wide variety of customized services in the SH&E arena. Searches can be either geographic or by expertise. The consultant is listed along with his/her background and contact information. Search now for professional assistance with your business needs here: www.assedirectory.org.



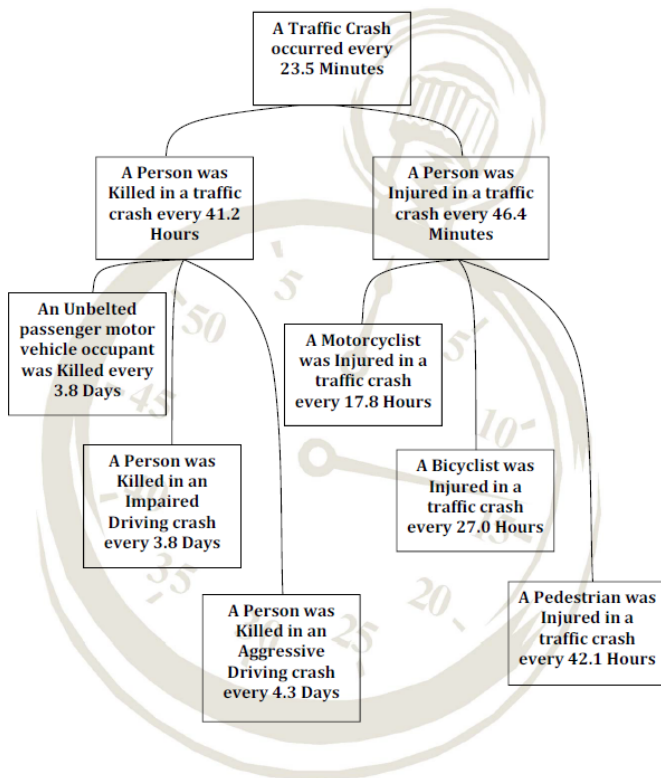
Other News

2013 Idaho Traffic Crash Report

Excerpted from Idaho Office of Highway Safety, Quick Notes

The 2013 Idaho Department of Transportation Idaho Traffic Crash report is now available at <http://itd.idaho.gov/ohs/2013Data/Analysis2013FINAL.pdf>. The report provides an annual description of motor vehicle crash characteristics for crashes that have occurred on public roads within the State of Idaho.

Idaho's Traffic Crash Clock: 2013



The document is divided into two major sections: a statewide crash summary and a breakdown of crashes by identified problem areas. The report is further organized by focus areas including Impaired Driving, Safety Restraint Use, Youthful Drivers, Aggressive Driving, Distracted Driving, Emergency Medical Services, Pedestrians, Bicyclists, and Motorcycles. In general these focus areas align with the Idaho's Strategic Highway Safety Plan.

New interactive training tool highlights hazard identification

OSHA has announced a new interactive web tool that will help small businesses identify and correct hazards in the workplace. The tool allows employers and workers to explore how to identify workplace hazards in the manufacturing and construction industries and address them with practical and effective solutions.



"Hazard identification is a critical part of creating an injury and illness prevention program that will keep workers safe and healthy on the job," said Assistant Secretary of Labor for Occupational Safety and Health Dr. David Michaels. "This new tool not only educates employers about how to take control of their workplaces and protect workers, it also demonstrates that following well-established safety practices is also good for the bottom line."

For more information go to www.osha.gov/hazfinder.

Classes & Conferences

ASSE Webinars

Cost \$95 Members/\$115 Non-Members

<http://eo2.commpartners.com/users/asse/upcoming.php>

Too Old to Work? Too Sick to Work? Too Stressed to Work? A Look at the Latest Strategies for Optimizing the Intersection of Health and Work

July 23, 2014 at 10:00 AM MDT, 9:00 AM PDT

The Transformational Leader: From Hands and Feet to Hearts and Minds

July 30, 2014 at 10:00 AM MDT, 9:00 AM PDT

From Deep Lead to Deep Safe... where few have gone before
August 27, 2014 at 10:00 AM MDT, 9:00 AM PDT

Leading Indicators: the Future for Great Safety Performance

September 17, 2014 at 10:00 AM MDT, 9:00 AM PDT

Arc Flash & NFPA 70E - Understanding the Hazard

October 1, 2014 at 10:00 AM MDT, 9:00 AM PDT

Decision Analysis in Support of Safety Management Systems

October 8, 2014 at 10:00 AM MDT, 9:00 AM PDT

Using the CDC INPUTS™ Survey to Improve Workplace Health and Safety

October 29, 2014 at 10:00 AM MDT, 9:00 AM PDT

Generating Culture Change Mindsets

November 5, 2014 - 11:00 AM - 12:30 PM CENTRAL

Free ASSE webinars for students

ASSE student members have free access to ASSE webinars. Enter your ASSE student member number when you register to automatically receive the free registration.

<http://www.asse.org/education/virtualclassroom.php>

Job Opportunities

Internship at Simplot in Nampa:

Simplot is looking for an intern (knowledgeable in safety) at their Nampa facility. This would be a temporary assignment, 2-3 days/week, and be a great opportunity for someone to gain some industrial experience. If you are interested, please send your resume to Jerry Smith or Alicia Duke at J.R. Simplot; P.O. Box 27; Boise, ID 83707.

Safety Coordinator-14002851, Nestle, Boise

Help to foster a strong safety culture by supporting the plant with required safety training, assisting with the administrative duties of the safety department, and facilitating the BBSEQ process and plant safety teams.

PRIMARY RESPONSIBILITIES:**BBSEQ Program:**

Maintain up-to-date skills and knowledge relating to BBSE and safety requirements by attending regular training sessions. Facilitate the Core Team and BBSE process to include training of new observation team members. Coordinate meetings and follow-up items, distribution of minutes and assignments. Maintain a coaching program for continuous improvement within the Core Team and observers. Maintain the Rincon database and CBI sheets. Communicate the results for action planning. Meet corporate reporting requirements for BBSE performance and share data. Spends time on the floor engaging employees about safety, soliciting ideas, and following up on

issues. Communicates safety issues from the floor to the Safety Manager or appropriate manager.

Administrative Duties:

Assists with the administrative duties of the safety department. Purchases and manage SHE related purchases to include issuing vouchers, and processing invoices. Coordinates the safety shoe and prescription eye programs. Assist in managing documentation and data presentation. Administer portions of OSHA/Nestle required programs. Maintains MSDS/SDS system. Administers Intellex document updates and approvals for Safety and Environmental related documentation. Administer department record retention program.

Training:

Perform new employee safety orientations and work with Safety Manager and Training Coordinator to keep training materials current. Continuously improves orientation program. Complete other plant safety training in small or large groups as appropriate.

Additional Duties as Assigned, Including But Not Limited To:

Assist Safety/Environmental Manager in the investigation of accident's and providing documentation for worker's compensation claims, identifying root cause, corrective and preventative actions, and verification. Assists Safety Manager in meeting and maintaining ISO 14001 and OHSAS 18001 certification. Serve as a resource and/or facilitator for plant safety teams, to include but not limited to safety committees and LOTO review. Participate in NCE meetings, teams, and problem solving activities, and incorporate NCE tools and methods into BBSEQ process.

Safety and Environmental:

Associate shall follow factory safety & environmental objectives & targets follow the plant safety rules, report incidents & unsafe conditions immediately, maintain compliance with regulations, and refer to the Safety & Environmental Management System(s) on all related procedures and programs. Understand the environmental aspects of the position, as indicated on the aspects and impacts sheets, and take action to reduce these environmental impacts by conserving paper, electricity, water etc. Will also recycle all appropriate materials (paper, plastic, food, etc.).

Quality:

Associate shall follow factory food safety, quality objectives & targets follow Nestle Good Manufacturing Practices, report food safety and quality issues immediately, maintain compliance with regulations, and refer to Nestle Quality Management System on all related procedures and programs. Understand the food safety and quality aspects of the position as indicated on QMS, OJT's and SOP's that apply.

QUALIFICATIONS

REQUIREMENTS AND MINIMUM EDUCATION LEVEL:

- A high school diploma or GED

EXPERIENCE:

- One to three years experience in a manufacturing setting with understanding of safety implications; some experience leading teams and conducting training.
- Well versed in Microsoft Word, Excel, Outlook and Internet research.
- Ability to type approximately 35-40 wpm

SKILLS:

- Written and verbal communication as well as presentation skills
- Project and time management skills
- Ability to maintain professionalism while working with many different personality types.
- Strong facilitation and communication skills.
- Ability to work varied hours as needed by the plant.

Nestlé is an 'Equal Opportunity Employer' and is looking for diversity in candidates for employment.

External candidates can apply online at:

<http://bit.ly/NNhourlyjobs> or <http://nestlejobs.com/> and search for Safety Coordinator.

Safety & Environmental Manager, Western States

Job #14-0101. Apply online at www.westernstatesmaterial.com

Western States has an opening for a Safety & Environmental Manager to reside in either the Boise/Meridian or Pocatello, Idaho area.

JOB SUMMARY: This position is responsible for administering Western States environmental health and safety programs which includes developing, implementing, and maintaining company safety and environmental health and industrial hygiene programs, systems and procedures to complying with all applicable federal, state and local laws.

ESSENTIAL FUNCTIONS:

- Conducts Environmental Health & Safety (EHS) site inspections and audits, prepares gap analysis and action plans and follow-up visit with support to ensure compliance with EHS regulations. Recommends corrective action where environment health and safety hazards exist. Develops and implements compliance training by leveraging principles of People Based Safety.
- Assists in the development, implementation and maintenance of safety and health programs, systems, and procedures to assure applicable federal, state and local compliance related to occupational and environmental health and industrial hygiene are met.

- Assists management in interpreting and applying technical regulatory requirements. Validates
- program effectiveness. Provides technical leadership and functional guidance to ensure regulatory standards are being enforced. Ensures that quality control procedures are executed to monitor all aspects of regulations. Builds EHS strength by developing personnel and management systems to achieve compliance, continuously improve performance, leverages EHS resources and meet customer requirements.
- Assists with injury reporting, incident analysis, and concerns regarding hazards in the workplace. Monitors and prevents hazards and diseases that could be found in the work area. Recommends improvements in processes, design, procedures, and operation to minimize hazards.
- Collaborates in industry and regional governmental EHS activities to share knowledge, influences decision making, and promotes brand; collaborates with peers to share knowledge and best practices across the organization.
- Keeps updated on information on new developments in regulatory changes in EHS requirements and incorporates this information into the company's business planning.
- Communicates programs to enhance employee awareness of prevention and compliance.
- Adheres to all customer care standards.
- Actively cares and advocates safety at Western States. Adhere to all applicable safety policies, procedures and standards.
- May accomplish training and serve as a team member in support of Western States' strategic programs, projects, and initiatives.
- Works within and promotes corporate vision, mission, and values of the organization.
- Performs other duties as assigned.

KNOWLEDGE SKILLS AND ABILITIES:

- Proven skills in written and verbal communications, planning, organizing, leadership and interpersonal relationship building required.
- Ability to present information to a group of people, respond to questions, relate well to all levels of the workforce, set and manage priorities and be a team player that motivates and educates other team members.
- Ability to balance assessing and prioritizing health and safety issues.
- Establishes and maintains effective working relationships with others to include customers, vendors, employees, governmental entities and the public.
- Frequent overnight travel required as necessary to complete the job requirements.
- Consistent attendance.

EDUCATION AND EXPERIENCE:

- Proof of high school diploma or General Education Degree (GED).
- Bachelor's degree in Safety or a related field plus three to five years related experience with a comparable Safety and

Environmental program or an equivalent combination of education and experience required.

- CSP or CIH credential preferred.
- Experience in Behavior Based Safety programs preferred.
- Valid driver's license and acceptable driving record required.
- Must be able to communicate (speak, read, comprehend, write in English).

PHYSICAL CHARACTERISTICS:

- Must be able to sit for long periods of time along with walking, standing, climbing stairs, reaching pushing, pulling, leaning and twisting.
- Must be able to frequently lift and/or move up to 10 pounds occasionally.
- Must be able to meet all safety requirements for applicable safety policies.

Check out ASSE Career Resources!

ASSE career resources provide extensive support to your career advancement needs. Whether you are searching for the top candidate or your next professional opportunity, EH&S Jobs enables you to find the best candidates and opportunities in the field. Members can post jobs at a discounted rate. Go to:

<http://jobs.asse.org/>

Jobs in Idaho include:

- Environmental & Safety Manager, Idaho State University, Pocatello, ID
- Environmental Health & Safety Engineer, Schweitzer Engineering Laboratories, Inc., Pullman, WA
- Certified Industrial Hygienist, The Babcock & Wilcox Company; Idaho Falls, ID

Go to: <http://jobs.asse.org/jobseeker/search/results/> and search by Idaho (or other state). You can also search by job function.

EHSCareers.com

EHSCareers.com presently has over 500 safety, occupational health & environmental job opportunities posted.

- Current EH&S job opportunities in Idaho – <http://www.ehscareers.com/ehs-jobs-idaho.cfm>.
- Current EH&S job opportunities in the Northwest – <http://www.ehscareers.com/ehs-jobs-northwest.cfm>.
- All current EH&S job opportunities- <http://www.ehscareers.com>.

For more information, contact:

Susan Bergdoll, Client Services & Support Manager

Athens, Georgia | 706-769-7177 susanbergdoll@ehscareers.com

Disclaimer: The Snake River Chapter does not endorse, support, or guarantee accuracy of any of the job postings.